

## **Prohibition of Retaliatory Actions by Employers Against Employees (who report suspected child abuse)**

### **Retaliatory Action By Employer Prohibited**

#### **33V.S.A. Section 4920**

An employer or supervisor shall not discharge, demote, transfer, reduce pay, benefits or work privileges, prepare a negative work performance evaluation or take any other action detrimental to any employee because that employee filed a good faith report in accordance with the provisions of this subchapter. Any person making a report under this subchapter shall have a civil cause of action for appropriate compensatory and punitive damages against any person who causes detrimental changes in the employment status of the reporting party by reason of his or her making a report.